

# CAREERS IN HOMEBUILDING

## Management Trainees

Fairgrove Homes have 2 positions for Candidates educated to 'A' level standard to become Management Trainees.

The successful candidates will follow a Higher Level Apprenticeship course and, depending upon A level results, study part time for HNC/HND or University Degree qualifications in a construction related subject.



## The Opportunity

As a Management Trainee, your on the job training for the first 2 years will include moving from department to department every 3 to 6 months;

<u>Technical &amp; Design:</u>	Learning the basics of CAD, building regulations and planning
<u>Commercial,</u>	Including purchasing, contracts, valuation
<u>Sales &amp; Marketing:</u>	Administration & legal, marketing, face to face sales, customer service and support.
<u>Finance &amp; Support:</u>	The backbone to the business including accounts and all support services.
<u>Land:</u>	Identifying sites, site appraisal, planning, legal.
<u>Site:</u>	All aspects of site management including programming, quality control, organisation, inspection, building regulations.

This will be a flexible programme and will develop the individual's interest and skills leading to further specialisation in the 3rd year.

## The Ideal Applicant

You will be educated to 'A' level standard, with good numeracy, literacy and IT skills and the desire to develop a career in construction management. The level of your 'A' level results will determine the External Training route that will be adopted.

Outgoing, adaptable, alert, dependable, you will have a passion for the built environment

It should be understood that the time on site will include some element of working in the outdoors throughout the year.

## Future Prospects

At the end of 3 years depending on progress it is anticipated that a Junior Management post would be made available.

Possible careers leading from these positions could include;

Designer, Quantity Surveyor, Management Accountant, Land Buyer, Sales & Marketing, Site Management + many other possibilities.

Our policy is to develop our own talent and the future opportunities for our Apprentices is both varied and extremely good.

## Remuneration & Rewards

Starting Salary Scale £12,000 to £14,000 rising with 6 monthly increments subject to progress.

This equates to £230 to £269 per week.

Hours and days of work will vary with the department being worked in.

Office: Monday to Friday 8.30 to 5.00pm

Sales (on site): Thursday to Monday, 10.00 to 5.30pm

Site: Monday to Friday 8.00 to 5.00pm



## The Company

A local but growing company Fairgrove Homes Ltd builds distinctive new homes across the East Midlands and South Yorkshire.

A Family Business, we were founded in 1995, and are committed to building desirable new homes within our operating area.

It is important that applicants do not associate a small company with lack of prospects, because we are extremely receptive to rewarding talent and effort which may well go unnoticed in a larger organisation.

## To Apply

Deadline for applications: Friday 24th March 2017

Starting date for interviews: Monday 10th April 2017

Download an application form from our website at [www.fairgrove.co.uk](http://www.fairgrove.co.uk) and email to [careers@fairgrove.co.uk](mailto:careers@fairgrove.co.uk)

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